

## **Chotěbořské strojírný, a.s.**

**The strategic goal of CHS, a.s. is to be a reliable supplier of products and services of the highest quality on the European market in the fields of mechanical engineering and pressing.**

# **QUALITY POLICY**

is enforced through policies in the following areas:

### **CUSTOMERS**

- Consistently analyze current and future customer needs.
- Comply with specific customer requirements
- Communicate transparently and openly, adhering to contractual arrangements and legal and ethical standards

### **SUPPLIERS**

- Build long-term and mutually beneficial partnerships with suppliers
- Accurately specify our requirements and needs for production
- Make transparent selections of reliable and quality suppliers to ensure smooth production operations

### **OWNERS (SHAREHOLDERS)**

- To invest back into the development of the company in order to create sufficient production capacity
- Seek ways to make these investments profitable

### **EMPLOYEES**

- Regularly acquaint employees with their responsibilities and their position in the quality management system
- Promote employee awareness of the importance of ethical behaviour and social responsibility
- Promote the development of employee competence and the fulfilment of relevant requirements/suggestions to achieve a high level of quality work
- Protect the health of employees and prevent accidents through effective prevention

### **PRODUCTION, TECHNOLOGY AND INFRASTRUCTURE**

- Quality of products and services - Customer satisfaction = Competitive ability and reliability
- Regularly review the quality management system by management (evaluating process effectiveness, considering risks and opportunities)
- Actively support the introduction of new technologies that will benefit customers and our organization
- Optimise the logistics flow of materials and products in the organisation

### **THE SURROUNDING ENVIRONMENT**

- Actively cooperate with governmental authorities, organizations and local authorities that operate within the company's reach
- Participate in sponsoring public benefit activities within the scope of CHS, a.s.
- To reduce the risks of damage to the surrounding environment
- Use energy efficiently

### **THE COMPANY'S MANAGEMENT IS COMMITTED TO:**

- Comply with the above principles, comply with the requirements of laws and regulations
- Comply with and supervise the implementation of anti-corruption principles
- To continuously maintain, improve and develop the quality management system, to promote mutual exchange of information - both with customers, employees and other parties.

Chotěboř, 31.3.2024

Ing. Pavel Flejberk  
Director

